



## Gender Equality (SDG 5)



### **Policy Protecting Those Reporting Discrimination**

Al-Muthanna University has a comprehensive policy to protect individuals who report discrimination from any educational or employment disadvantages. This policy ensures that students, faculty, and staff can report instances of discrimination without fear of retaliation, safeguarding their rights and academic or professional standing. Reports of discrimination are carefully reviewed by designated committees that investigate each case and provide resolutions based on established laws and regulations. The university is committed to fostering a fair and inclusive environment where all members are encouraged to raise concerns, confident that they are supported and protected from adverse consequences. Information about this process is publicly accessible, ensuring transparency and accountability.